



2025-2026 General Assembly

# HOUSE BILL 612: Fostering Care in NC Act, Part IV: Criminal History Record Check Requirement for Applicants Offered a Position for City and County Employment Working With Children

**Analysis of:** S.L. 2025-16, Part IV

**Date:** August 28, 2025

**Prepared by:** Legislative Analysis  
Division Staff

Part IV of S.L. 2025-16 (House Bill 612) requires local governments to run criminal history record checks with the State Bureau of Investigation (SBI) for any person offered employment in any position with the local government that will require the employee to work with children in any capacity. Any offer of employment in those positions must be conditional pending the results of the criminal history record check through the SBI.

This part became effective October 1, 2025, and applies to offers of employment on or after that date.

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Director



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