



2025-2026 General Assembly

# **HOUSE BILL 576:**

## **Department of Health and Human Services**

### **Revisions, Sec. 5.2:**

#### **Align State Law with the Federal Prohibition on Conditional Employment of Applicants of Child Care Institutions Prior to Obtaining Criminal History Record Check Results**

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**Analysis of:** S.L. 2025-27, Sec. 5.2

**Date:** August 4, 2025

**Prepared by:** Legislative Analysis  
Division Staff

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Section 5.2 of S.L. 2025-27 (House Bill 576) aligns State law on conditional employment at a childcare institution with federal regulations by directing that a child care institution must not conditionally employ an applicant prior to receiving the results of the applicant's criminal history record check.

This section became effective June 27, 2025.

*Kara McCraw*  
Director



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