



# HOUSE BILL 574: Workforce Development Pilot Project.

2025-2026 General Assembly

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<b>Committee:</b>	House Commerce and Economic Development. If favorable, re-refer to Rules, Calendar, and Operations of the House	<b>Date:</b>	April 8, 2025
<b>Introduced by:</b>	Reps. Huneycutt, K. Hall, Chesser, Rhyne	<b>Prepared by:</b>	Greg Roney
<b>Analysis of:</b>	First Edition		Staff Attorney

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**OVERVIEW:** House Bill 574 would establish a grant program to reimburse employers 50% of the training costs for employees (capped at \$2,000). The grant program would be administered by a private nonprofit organization: the North Carolina Workforce Development Coalition (NCWDC). House Bill 574 does not provide funding for the grant program.

**BILL ANALYSIS:** House Bill 574 would enact a grant program in uncodified language (i.e., no new statute is added to the General Statutes). Specifically, if funding is available, the Office of State Budget and Management would transfer money to the North Carolina Workforce Development Coalition (NCWDC) which is a private nonprofit organization. NCWDC would use the funds to pay administrative costs (capped at 5% of the funds) and reimburse "eligible employers" for training costs related to "eligible training programs." The reimbursement amount is 50% of the training costs (capped at \$2,000), and an employer is further capped at \$40,000 in grants annually.

An eligible employer is a business based in the State that:

- Has 20-1,500 employees.
- Has operated for 1 year.
- Is in good standing with unemployment insurance, workers' compensation, and NC Secretary of State.

An eligible training program is a program offered by an eligible employer that:

- Directly relates to the trainee's occupation or work responsibilities.
- Results in one or more of the following:
  - Create new jobs.
  - Reduce employee turnover.
  - Enhance employee effectiveness.
  - Improve employee wages.
  - Upgrade employee skillsets.

**EFFECTIVE DATE:** House Bill 574 would be effective when it becomes law. However, implementing the grant program would require a funding source.

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