



HOUSE BILL 56: Publish Central Office Employment Information.

2025-2026 General Assembly

Committee: House State and Local Government. If **Date:** March 18, 2025
favorable, re-refer to Education - K-12. If
favorable, re-refer to Rules, Calendar, and
Operations of the House

Introduced by: Reps. Paré, Loftis, Zenger, Tyson **Prepared by:** Brad Krehely
Analysis of: PCS to First Edition **Committee Co-Counsel**
H56-CSRN-4

OVERVIEW: *The Proposed Committee Substitute (PCS) for House Bill 56 would require local boards of education to publish total compensation and position information for central office employees on their websites. The PCS makes technical, organizational, and conforming changes.*

CURRENT LAW: Each local board of education must maintain a record of each of its employees, showing the following information for each employee: name; age; date of original employment or appointment; the terms of any contract by which the employee is employed if the board has the contract; current position; title; current salary, date and amount of each increase or decrease in salary with that local board; date and type of each promotion, demotion, transfer, suspension, separation, or other change in position classification with that local board; date and general description of the reasons for each promotion with that local board; date and type of each dismissal, suspension, or demotion for disciplinary reasons taken by the local board; and the office or station to which the employee is assigned. G.S. 115C-320(a).

Subject to the local board's rules on safekeeping of records, persons in custody of the records must generally allow the records to be inspected, examined, and copies made by any person during regular business hours. Any person who is denied access to a record has the right to compel compliance in a court of law. G.S. 115C-320(c). All other information contained in a personnel file is confidential and must not be open to inspection except to specified persons in limited circumstances. G.S. 115C-321.

BILL ANALYSIS: The PCS for House Bill 56 would create a definition for "central office employees[.]" It would provide that no later than August 15, 2025, and annually after that, each local board of education must publish and maintain on its website the following information for each central office employee:

- Total compensation from all funding sources, including at least salary and reimbursements and allowances for travel.
- Position title.
- Position description.
- Date the position was created.
- Department, unit, or office of the local school administrative unit in which the position is located.

Each local board of education also must publish and maintain on its website:

- Title of each central office employee position in the local school administrative unit and the number of positions associated with that title.

Kara McCraw
Director



* H 5 6 - S M R N - 1 4 C S R N - 4 - V - 8 *

Legislative Analysis
Division
919-733-2578

House 56 PCS

Page 2

- For each department, unit, or office of the local school administrative unit:
 - The number of central office employees in that department, unit, or office.
 - The number of central office employees for each position title.

The PCS would clarify that the definition of "salary" includes supplements. It would also require each local board of education to maintain a record for each employee showing current total compensation (instead of salary) and date and amount of each increase and decrease in total compensation (instead of salary).

EFFECTIVE DATE: The act would be effective when it becomes law.