



HOUSE BILL 213: Post NC Veterans' Benefits.

2025-2026 General Assembly

Committee:	House Commerce and Economic Development. If favorable, re-refer to Rules, Calendar, and Operations of the House	Date:	March 25, 2025
Introduced by:	Reps. Goodwin, Loftis, Majeed, Charles Smith	Prepared by:	Amy Darden
Analysis of:	PCS to First Edition H213-CSBB-8		Staff Attorney

OVERVIEW: *The PCS to House Bill 213 would require employers to post a notice, furnished by the Department of Labor (DOL) in consultation with the Department of Military and Veterans Affairs (DMVA), providing information about the benefits and services available to veterans under State law.*

BILL ANALYSIS: The PCS to House Bill 213 would require employers to post a notice, in a conspicuous place in every room where five or more persons are employed, stating the provisions of law relating to veterans' benefits in this State.

The poster must contain a digital Quick-Response (QR) Code linking to the DMVA's current year resources webpage, which will be promptly updated to current State and federal benefit changes. At a minimum, the poster would include the following information:

- The DMVA contact and website information for veterans' services.
- Benefits and claims.
- Employment and training.
- Housing assistance, including assistance for homeless veterans.
- Requests for military records.

The bill would require the DOL to consult with the DMVA to create and distribute the veterans' benefits and services poster and would require the poster to be made available by the Commissioner of Labor either in digital form on the DOL website or in printed form upon request. The digital poster would read: "We Support Our Veterans. To learn more about benefits please scan the QR code." The QR Code would link to the current year DMVA resource webpage.

EFFECTIVE DATE: The PCS would become effective on January 1, 2026.

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