



HOUSE BILL 162: Local Gov't Applicants/Criminal History Check.

2025-2026 General Assembly

Committee:	House State and Local Government. If favorable, re-refer to Rules, Calendar, and Operations of the House	Date:	March 18, 2025
Introduced by:	Reps. Loftis, N. Jackson, Ward, Kidwell	Prepared by:	Ike McRee
Analysis of:	First Edition		Committee Co-Counsel

OVERVIEW: *House Bill 162 would require counties and cities to conduct criminal history record checks for applicants for employment if the position being filled requires the applicant to work with children in any capacity.*

CURRENT LAW:

A board of county commissioners, under G.S. 153A-94.2, and a city council, under G.S. 160A-164.2, may require any applicant for employment to be subject to a criminal history record check of the State and National Repositories of Criminal Histories conducted by the State Bureau of Investigation. The county and city may consider the results of the criminal history check in its hiring decisions.

BILL ANALYSIS:

House Bill 162 would provide that a board of commissioners or city council must require that a criminal history check be conducted by the State Bureau of Investigation of any applicant for a position that requires the applicant to work with children in any capacity.

EFFECTIVE DATE: This act would become effective October 1, 2025, and would apply to applications for employment on or after that date.

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