



# HOUSE BILL 125: Continuing Budget Operations, Sec. 3.6: Salary-Related Contributions

2025-2026 General Assembly

**Analysis of:** S.L. 2025-89, Sec. 3.6

**Date:** August 7, 2025

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Section 3.6 of S.L. 2025-89 (House Bill 125) requires agencies to make employer-related contributions for any employee benefits from the same source as the employee's salary for the 2025-2027 fiscal biennium. It establishes the employer salary-related contributions to the retirement systems and State Health Plan for the 2025-2026 fiscal year as of July 1, 2025. It codifies the ability of the Department of State Treasurer to use up to 0.01% of the employer contributions for benefits payable under the Qualified Excess Benefit Arrangement. It also increases the State contribution to the North Carolina Firefighters' and Rescue Workers' Pension Fund by \$350,000 dollars in recurring funds for the 2025-2026 fiscal year as of July 1, 2025.

This section of the act became effective July 1, 2025.

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