



2023-2024 General Assembly

SENATE BILL 527: ABC Omnibus 2023-24, Sec. 34: Permanently Allow Fifteen-Year-Olds to Work in ABC-Permitted Establishments

Committee:
Introduced by:
Analysis of: Sec. 34 of S.L. 2024-41

Date: August 28, 2024
Prepared by: Chris Saunders
Staff Attorney

OVERVIEW: Section 34 of S.L. 2024-41 permanently allows 15-year-olds to work inside an ABC permitted premises that allows on-premises consumption. They cannot work in a role involving the preparation, serving, dispensing, or sale of alcoholic beverages, except for sale of alcoholic beverages at the point-of-sale for only off-premises consumption.

This section became effective July 8, 2024.

PRIOR LAW: Under prior existing law, ABC permittees were prohibited from employing anyone under the age of 18 to "prepare, serve, dispense or sell any alcoholic beverages... except for sale of alcoholic beverages at the point-of-sale for only off-premises consumption." Additionally, under current law, no one under 14 can work at an ABC permittee that serves alcohol for on-premises consumption, and youth ages 14 and 15 can only work with the written consent of a parent or guardian and "on the outside grounds of the premises for a purpose that does not involve preparation, serving, dispensing, or sale of alcoholic beverages."

S.L. 2022-69 temporarily allowed 15-year-olds to work inside an ABC permittee premises that allows on-premises consumption, from July 8, 2022, to December 31, 2023.

BILL ANALYSIS: Section 34 of S.L. 2024-41 permanently allows 15-year-olds to work inside an ABC permitted premises that allows on-premises consumption. They cannot work in a role involving the preparation, serving, dispensing, or sale of alcoholic beverages, except for sale of alcoholic beverages at the point-of-sale for only off-premises consumption.

EFFECTIVE DATE: This section became effective July 8, 2024.

Kara McCraw
Director



Legislative Analysis
Division
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