



# SENATE BILL 20: Care for Women, Children, and Families Act - Part V, Paid Parental Leave for State Employees

2023-2024 General Assembly

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<b>Committee:</b>		<b>Date:</b>	November 17, 2023
<b>Introduced by:</b>		<b>Prepared by:</b>	Jason Moran-Bates Staff Attorney
<b>Analysis of:</b>	S.L. 2023-14		

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**OVERVIEW:** Part V of S.L. 2023-14, as amended by Part XIII-A of S.L. 2023-65, grants state employees eight weeks of paid leave after giving birth to a child and four weeks of paid leave after becoming a parent in any other manner.

*This bill was vetoed by the Governor on May 14, 2023. The veto was overridden by the General Assembly on May 16, 2023. This Part of the act became effective July 1, 2023.*

**BILL ANALYSIS:** Part V of S.L. 2023-14 grants full-time state employees eight weeks of paid leave after giving birth to a child. Individuals who fathered a newborn, or adopted, fostered or otherwise legally placed any child are eligible for four weeks of paid leave. Part-time employees are eligible for pro-rated leave amounts. This leave is available without exhausting other paid leave; however, it does not have cash value on employment termination, and it cannot be used to calculate retirement benefits. \$10 million in recurring funds for each year of the 2023-25 biennium is appropriated to the Department of Public Instruction to fund this leave for teachers.

**EFFECTIVE DATE:** This bill was vetoed by the Governor on May 14, 2023. The veto was overridden by the General Assembly on May 16, 2023. This Part of the act became effective July 1, 2023.

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Director



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