

HOUSE BILL 769: DES Employment Outcome Data Sharing.

2023-2024 General Assembly

| Committee:                     | House Education - Community Colleges. If <b>I</b> favorable, re-refer to Rules, Calendar, and Operations of the House | Date:        | April 27, 2023                   |
|--------------------------------|---|--------------|----------------------------------|
| Introduced by:<br>Analysis of: | Rep. Roberson   | Prepared by: | Kara McCraw<br>Committee Counsel |

## **OVERVIEW:** House Bill 769 would allow the Division of Employment Security (DES) within the Department of Commerce to share employment outcome data with the North Carolina Community College System.

**CURRENT LAW:** Under the employment security laws, information that is required to be kept confidential under federal law (20 C.F.R. Part 603) is considered confidential information and is exempt from the public records disclosures under Chapter 132 of the General Statutes. This information includes claim information and any information that reveals the name or any identifying information about any individual or any past or present employer that could foreseeably combined with other publicly available information to reveal specific information. Confidential information can only be disclosed to the extent it is consistent with the federal law and any written guidance provided by the US Department of Labor.

**BILL ANALYSIS:** House Bill 769 would provide that DES may share employment outcome data with the North Carolina Community College System if the disclosure is allowed by federal law.

**EFFECTIVE DATE:** The bill becomes effective when it becomes law.

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This bill analysis was prepared by the nonpartisan legislative staff for the use of legislators in their deliberations and does not constitute an official statement of legislative intent.