



2023-2024 General Assembly

# HOUSE BILL 259: 2023 Appropriations Act, Sec. 16.12: Require Reporting on Remote Work Policies and Participation

**Committee:**  
**Introduced by:**  
**Analysis of:** Sec. 16.12 of S.L. 2023-134

**Date:** November 15, 2023  
**Prepared by:** Kristen L. Harris  
Staff Attorney

**OVERVIEW:** *Section 16.12 of S.L. 2023-134 requires the Administrative Office of the Courts (AOC) to maintain and furnish a remote work policy upon request.*

*This section became effective October 1, 2023.*

## **BILL ANALYSIS:**

The remote work policy required to be maintained and furnished by AOC must, at a minimum, require all employees utilizing the remote work policy to sign an agreement to be retained in the employee's file that records the employee's assent to adhere to the policy.

AOC must report the following information to the Joint Legislative Oversight Committee on Justice and Public Safety no later than March 1, 2024, and March 1, 2025:

- (1) The remote work policy currently in place for its employees.
- (2) Any remote work policy previously in place for its employees that was not a part of the most recent report to the Committee.
- (3) The total number of employees utilizing the remote work policy.
- (4) The total number of employees utilizing its remote work policy, delineated by division, section, and any other organizational category.

**EFFECTIVE DATE:** This section became effective October 1, 2023.

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