



# HOUSE BILL 210: Reduce Barriers to State Employment.

2023-2024 General Assembly

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<b>Committee:</b>	House Rules, Calendar, and Operations of the House	<b>Date:</b>	March 28, 2023
<b>Introduced by:</b>	Reps. Bell, Balkcom, Gillespie, Sauls	<b>Prepared by:</b>	Jason Moran-Bates
<b>Analysis of:</b>	Second Edition		Staff Attorney

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**OVERVIEW:** *House Bill 210 would direct the State Human Resources Commission to examine the educational, experiential, and training requirements for jobs and determine when practical experience and training may be considered equivalent to an academic degree.*

**BILL ANALYSIS:** House Bill 210 would direct the State Human Resources Commission to examine the educational, experiential, and training requirements for jobs and determine when practical experience may be considered equivalent to an academic degree. When academic degrees are found to be unnecessary, the Commission must remove the degree requirements from the job description when practicable. The Commission would also be required to identify jobs for which the educational, experiential, and training requirements could be reduced. Finally, the Commission would be required to annually report on its efforts to comply with this act.

**EFFECTIVE DATE:** This bill would be effective when it becomes law.

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