



HOUSE BILL 210: Reduce Barriers to State Employment.

2023-2024 General Assembly

Committee:	House Rules, Calendar, and Operations of the House	Date:	March 27, 2023
Introduced by:	Reps. Bell, Balkcom, Gillespie, Sauls	Prepared by:	Jason Moran-Bates
Analysis of:	PCS to First Edition H210-CSBC-6		Staff Attorney

OVERVIEW: *House Bill 210 would direct the State Human Resources Commission to examine the educational, experiential, and training requirements for jobs and determine when practical experience and training may be considered equivalent to an academic degree.*

BILL ANALYSIS: House Bill 210 would direct the State Human Resources Commission to examine the educational, experiential, and training requirements for jobs and determine when practical experience may be considered equivalent to an academic degree. When academic degrees are found to be unnecessary, the Commission must remove the degree requirements from the job description when practicable. The Commission would also be required to identify jobs for which the educational, experiential, and training requirements could be reduced. Finally, the Commission would be required to annually report on its efforts to comply with this act.

EFFECTIVE DATE: This bill would be effective when it becomes law.

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