



HOUSE BILL 210: Reduce Barriers to State Employment.

2023-2024 General Assembly

Committee:	House State Personnel. If favorable, re-refer to Rules, Calendar, and Operations of the House	Date:	March 23, 2023
Introduced by:	Reps. Bell, Balkcom, Gillespie, Sauls	Prepared by:	Jason Moran-Bates
Analysis of:	First Edition		Committee Staff

OVERVIEW: *House Bill 210 would direct the State Human Resources Commission to examine the educational, experiential, and training requirements for jobs and determine when practical experience, rather than a four-year college degree, is the appropriate job qualification.*

BILL ANALYSIS: House Bill 210 would direct the State Human Resources Commission to examine the educational, experiential, and training requirements for jobs and determine when practical experience, rather than a four-year college degree, is the appropriate job qualification. When four-year degrees are found to be unnecessary, the Commission must remove the degree requirements from the job description. The Commission would also be required to identify jobs for which the educational, experiential, and training requirements could be reduced. Finally, the Commission would be required to annually report on its efforts to comply with this act.

EFFECTIVE DATE: This bill would be effective when it becomes law.

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