



2023-2024 General Assembly

# HOUSE BILL 149: Disaster Recovery Act of 2024, Sec. 12.2: Relief From Temporary Employment Restrictions

**Committee:**  
**Introduced by:**  
**Analysis of:** Sec. 12.2 of S.L. 2024-51

**Date:** December 18, 2024  
**Prepared by:** Theresa Matula  
Legislative Analyst

**OVERVIEW:** *Section 12.2 of S.L. 2024-51 provides that effective October 1, 2024, temporary employees working to support disaster recovery response efforts are exempt from the mandatory separation requirement for the duration of the state of emergency related to Hurricane Helene or associated recovery efforts. These employees can comply with mandatory separation requirement within six months following the cessation of the state of emergency. This section is notwithstanding the current law (G.S. 126-6.3(a1)) for temporary employees (as defined in G.S. 126-6.3(c)(7)) under the Temporary Solutions Program.*

*This section became effective October 10, 2024.*

Kara McCraw  
Director



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Legislative Analysis  
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