



2023-2024 General Assembly

HOUSE BILL 149: Disaster Recovery Act of 2024, Sec. 12.2: Relief From Temporary Employment Restrictions

Committee:
Introduced by:
Analysis of: Sec. 12.2 of S.L. 2024-51

Date: December 18, 2024
Prepared by: Theresa Matula
Legislative Analyst

OVERVIEW: Section 12.2 of Session Law 2024-51 provides that effective October 1, 2024, temporary employees working to support disaster recovery response efforts are exempt from the mandatory separation requirement for the duration of the state of emergency related to Hurricane Helene or associated recovery efforts. These employees can comply with mandatory separation requirement within six months following the cessation of the state of emergency. This section is notwithstanding the current law (G.S. 126-6.3(a1)) for temporary employees (as defined in G.S. 126-6.3(c)(7) under the Temporary Solutions Program.

This section became effective October 10, 2024.

Kara McCraw
Director



Legislative Analysis
Division
919-733-2578