



SENATE BILL 311: No Waiting Period Under LGERS/VFDF Grants.

2021-2022 General Assembly

Committee:	House Rules, Calendar, and Operations of the House	Date:	October 19, 2021
Introduced by:	Sen. Corbin	Prepared by:	Jason Moran-Bates Staff Attorney
Analysis of:	Third Edition		

OVERVIEW: *The PCS to Senate Bill 311 would prohibit employers from imposing a waiting period on employees who are eligible for membership in the Local Governmental Employees' Retirement System (LGERS). It would also update the Volunteer Fire Department Fund (VFDF) grant matching requirements.*

CURRENT LAW: Under current law, local government employers may impose a waiting period before otherwise eligible employees can become members of LGERS. Grants made under the Volunteer Fire Department Fund must be matched by the entity applying for the grant on a dollar-for-dollar basis, unless the entity receives less than \$50,000 in municipal and county funding. Those entities must match with one dollar of their own funds for every three dollars in grant money.

BILL ANALYSIS:

Section 1 would prevent employers who participate in LGERS from imposing a waiting period on employees who are eligible to become members of the system.

Section 2 would require volunteer fire departments to match funds awarded under the VFDF as follows:

- Entities that receive less than \$50,000 in municipal and county funding would not be required to match the grant funding.
- Entities that receive between \$50,000 and \$75,000 in municipal and county funding would be required to match one dollar for every three dollars in grant funding.
- Entities that receive more than \$75,000 in municipal and county funding would be required to match on a dollar-for-dollar basis.

EFFECTIVE DATE: This bill would be effective October 1, 2021.

Jeffrey Hudson
Director



Legislative Analysis
Division
919-733-2578