SENATE BILL 311:
No Waiting Period Under LGERS/VFDF Grants.

2021-2022 General Assembly

Committee: House Pensions and Retirement. If favorable, Date: August 17, 2021
re-refer to Rules, Calendar, and Operations of
the House
Introduced by: Sen. Corbin
Prepared by: Jason Moran-Bates
Analysis of: PCS to Second Edition
Committee Staff
S311-CSBCp-51

OVERVIEW: The PCS to Senate Bill 311 would prohibit employers from imposing a waiting period
on employees who are eligible for membership in the Local Governmental Employees' Retirement
System (LGERS). It would also update the Volunteer Fire Department Fund (VFDF) grant matching
requirements.

CURRENT LAW: Under current law, local government employers may impose a waiting period before
otherwise eligible employees can become members of LGERS. Grants made under the Volunteer Fire
Department Fund must be matched by the entity applying for the grant on a dollar-for-dollar basis, unless
the entity receives less than $50,000 in municipal and county funding. Those entities must match with one
dollar of their own funds for every three dollars in grant money.

BILL ANALYSIS:

Section 1 would prevent employers who participate in LGERS from imposing a waiting period on
employees who are eligible to become members of the system.

Section 2 would require volunteer fire departments to match funds awarded under the VFDF as follows:

- Entities that receive less than $50,000 in municipal and county funding would not be required to
  match the grant funding.
- Entities that receive between $50,000 and $75,000 in municipal and county funding would be
  required to match one dollar for every three dollars in grant funding.
- Entities that receive more than $75,000 in municipal and county funding would be required to
  match on a dollar-for-dollar basis.

EFFECTIVE DATE: This bill would be effective October 1, 2021.