

HOUSE BILL 160: Retirement Service Purchase Rewrite Part II.

presented in committee.

This Bill Analysis reflects the contents of the bill as it was

2021-2022 General Assembly

House State Personnel. If favorable, re-refer to **Date:** Committee:

April 13, 2021

Rules, Calendar, and Operations of the House

Introduced by: Reps. McNeill, C. Smith Prepared by: Theresa Matula

Analysis of: PCS to First Edition Committee Staff

H160-CSSHp-18

OVERVIEW: The PCS for HB 160 would amend various service purchase requirements for the Teachers' and State Employees' Retirement System (TSERS), Local Governmental Employees' Retirement System (LGERS), and the Consolidated Judicial Retirement System (CJRS).

[As introduced, this bill was identical to S303, as introduced by Sen. Alexander, which is currently in Senate Pensions and Retirement and Aging.]

BILL ANALYSIS: The PCS for HB 160 amends the service purchase requirements outlined below in TSERS, LGERS, and CJRS.

- Credit for Prior Temporary State Employment Section 1.1 amends TSERS pertaining to credit for prior temporary State employment to clarify that the right to purchase creditable service that existed before December 31, 2021 is not diminished.
- For the situations listed below, the bill outlines the process for purchasing service prior to January 1, 2023, and for purchasing service on and after January 1, 2023. For purchases on and after January 1, 2023, the member must purchase the service by paying a lump sum amount equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance is assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary.
 - Credit for Employment in a Charter School Operated by a Private Nonprofit or Municipality -Section 1.1 amends the current TSERS statute pertaining to the purchase of creditable service for employment in a charter school operated by a private nonprofit corporation or a municipality, and whose board did not elect to participate in the Retirement System, to provide that this statute applies prior January 1, 2023. It adds a new subsection to provide for service purchase as a charter school employee on and after January 1, 2023, and in addition to the process described above, the amount of service purchase may not exceed a total of five years.
 - Service as a Member of the General Assembly Section 1.2(a) for TSERS, Section 2.2(a) for LGERS and Section 3.2(a) for CJRS provide that the current statutes pertaining to the purchase of service as a member of the General Assembly are effective prior to January 1, 2023. Section 1.2(b) for TSERS, Section 2.2(b) for LGERS and Section 3.2(b) for CJRS, provide for service purchases on and after January 1, 2023, and in addition to the process described above, the bill specifies that any member with five or more years of membership service may purchase creditable service for

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- service as a member of the General Assembly and the amount purchased may not exceed a total of five years.
- Retroactive Membership Service Section 1.3 amends TSERS statutes, Section 2.3 amends LGERS statutes, and Section 3.3 amends CJRS statutes, pertaining to service purchases for retroactive membership service in accordance with the process described above.
- o *LGERS Service* <u>Section 2.1</u> provides for service purchases for LGERS members in accordance with the process described above.
- Service as a Judge, District Attorney, Clerk of Superior Court Section 3.1 amends CJRS statutes pertaining to service purchases prior to January 1, 2023. A new subsection is added for purchases on and after January 1, 2023, to provide that after the transfer of any accumulated contributions from TSERS or LGERS, the member must pay an amount equal to the full cost of the additional service credits calculated on the basis of the assumptions used for purposes of the actuarial valuation of the System's liabilities, taking into account the additional retirement allowance arising on account of the additional service credit commencing at the earliest age at which the member could retire with an unreduced retirement as determined by the Board, plus an administrative fee.
- Statutory repeals Section 1.4 repeals duplicative or statutes that are no longer necessary in TSERS and Section 2.4 repeals duplicative or statutes that are no longer necessary in LGERS. Both sections and would become effective July 1, 2022.

EFFECTIVE DATE: Except as otherwise provided this bill would become effective January 1, 2022 and apply to purchases of creditable service occurring on or after that date.