



HOUSE BILL 103: 2022 Appropriations Act, Sec. 13.2: OSH Penalty Modifications

2021-2022 General Assembly

Committee:		Date:	July 29, 2022
Introduced by:		Prepared by:	Theresa Matula
Analysis of:	Sec. 13.2 of S.L. 2022-74		Legislative Analyst

OVERVIEW: Section 13.2 of S.L. 2022-74 amends statutes setting out the civil penalties assessed against an employer who violates occupational safety and health requirements. The section increases from \$14,000 to \$29,000 the maximum amount assessed for each serious violation that involves injury to an employee under the age of 18. The section also removes all other dollar amounts for penalties set out in statute but requires the Commissioner of Labor to adjust minimum and maximum civil penalties in accordance with the requirements established in the United States Consumer Price Index for All Urban Consumers published by the US Department of Labor, as necessary to comply with federal law. The Commissioner has 60 calendar days from the date the final rule is published in the Federal Register to publish the civil penalties in the North Carolina Register.

The section becomes effective October 1, 2022, and applies to civil penalties assessed on or after that date.

Jeffrey Hudson
Director



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Legislative Analysis
Division
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