



# HOUSE BILL 770: Freedom to Work/Occupational Licensing Board Reform.

2019-2020 General Assembly

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<b>Committee:</b>		<b>Date:</b>	January 2, 2020
<b>Introduced by:</b>		<b>Prepared by:</b>	Jeremy Ray Staff Attorney
<b>Analysis of:</b>	S.L. 2019-91		

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*S.L. 2019-91 does the following:*

- *Requires administrative agencies, governmental officials, and courts in civil proceedings to consider Certificates of Relief favorably.*
- *Defines a "State agency licensing board."*
- *Clarifies standards for a licensing board's use of an applicant's criminal history in making determinations.*
- *Requires recognition by licensing boards of certain apprenticeship and training experiences.*

*This act became effective October 1, 2019, and applies to Certificates of Relief granted or applications for licensure submitted on or after that date.*

## **CURRENT LAW:**

Article 6 of Chapter 15A of the General Statutes governs Certificates of Relief. An individual may petition a court for a Certificate of Relief to relieve some of the collateral consequences associated with criminal convictions that could impede their reintegration into society. A petitioner may obtain a certificate of relief if he or she has three or fewer prior Class H or I felony convictions, as well as any prior misdemeanor convictions. If the felony convictions occurred during the same session of court, the convictions count as a single conviction. Unlike an expunction order, which is confidential, the issuance, modification, and revocation of a certificate of relief is a public record.

Chapter 93B governs occupational licensing boards. G.S. 93B-1 defines occupational licensing boards as "any board, committee, commission, or other agency in North Carolina which is established for the primary purpose of regulating the entry of persons into, and/or the conduct of persons within, a particular profession or occupation, and which is authorized to issue licenses." State agencies, staffed by full-time State employees, which as a part of their regular functions may issue licenses are not occupational licensing boards.

## **BILL ANALYSIS:**

**Section 1** requires an administrative agency, governmental official, or civil court to consider a Certificate of Relief favorably in determining whether a conviction should result in a disqualification.

**Section 2** defines a "State agency licensing board" as any State agency, staffed by full time State employees, which as part of their regular functions issue licenses, and provides a nonexclusive list of State agency licensing boards which qualify under the definition. The North Carolina Justice Education and Training Standards Commission and the North Carolina Sheriffs' Education and Training Standards Commission are not included in this definition.

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**Section 3** requires no later than October 31st of each year, that each occupational licensing board and state agency licensing board file with the Secretary of State, Attorney General, and the Joint Legislative Oversight Committee, an annual report with the number of applicants, and of that number, licenses granted; and, the number of applicants with a conviction record, and of that number, licenses granted, licenses denied for any reason, and licenses denied because of a conviction.

**Section 4** provides the following:

- Prevents an occupational licensing board from automatically denying licensure because of an applicant's criminal history unless a federal law governing a particular occupation requires the denial.
- A board may deny an applicant a license on the basis of a conviction of a crime, only if the applicant's criminal history is directly-related to the duties and responsibilities for the licensed occupation, or is for a crime that is violent or sexual in nature.
- Requires an occupational licensing board to consider the following additional factors favorably:
  - Completion or participation in rehabilitative drug or alcohol treatment.
  - A Certificate of Relief granted pursuant to G.S. 15A-173.2.
- Requires a board to make written findings specifying the factors deemed relevant to deny an applicant a license.
- Requires a board to disclose in an application whether the board requires applicants to consent to a criminal history record check, factors considered when making a determination of licensure, and any appeals process if the board denies an applicant licensure.
- Requires access to criminal history records be provided, or a copy delivered to an applicant by a provider, if the board requires an applicant to submit a criminal history record.
- Requires a board to notify the applicant in writing of any specific issues related to criminal history, and afford the applicant an opportunity to provide additional documentation. If there is an issue related to a criminal conviction, an applicant would have 30 days to respond.
- Requires a board following a hearing denying an applicant licensure, to issue a written order referencing the criminal conviction(s) considered as part or all of any basis for the denial, and an explanation of the board's rationale for the denial. The board must also provide reference for an appeal process and cannot prevent an applicant from reapplying for a period exceeding two years.
- Allows individuals with a criminal history to petition a board for a predetermination as to whether or not the individual's criminal history will likely disqualify the person from obtaining a license. This petition may be filed at any time including before an individual starts or completes any mandatory education or training requirements. The board must notify the individual of their determination within 45 days and the board may charge a fee of not more than \$25.00 for each petition. If the board determines that the applicant would likely be denied licensure based on their criminal history, the board must notify the person in writing of the predetermination and certain other rights and information related to the predetermination.

**Section 5** requires occupational licensing boards to recognize certain apprenticeships and training, and to grant a license to applicants who complete a recognized apprenticeship, pass an examination if one is deemed to be necessary, and complete any other requirements established by law or administrative rule of the licensing agency, except preclicensing education requirements. This section does not apply to

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occupational licensing boards governing professions that require advanced knowledge, including those requiring a college or advanced degree.

**EFFECTIVE DATE:** This act became effective October 1, 2019, and applies to Certificates of Relief granted or applications for licensure submitted on or after that date.

*\*Tawanda Foster, Staff Attorney with the Legislative Analysis Division, substantially contributed to this summary.*