



HOUSE BILL 609: Salary Increases/Adult Correctional Employees.

2019-2020 General Assembly

Committee: Senate Appropriations/Base Budget. **If Date:** August 20, 2019
favorable, re-refer to Rules and Operations of
the Senate

Introduced by: Reps. McNeill, Faircloth, R. Turner, **Prepared by:** Dan Ettefagh
Richardson Committee Counsel

Analysis of: PCS to Second Edition
H609-CSMCA-12

OVERVIEW: *The PCS for House Bill 609 would provide to a State employee who is employed in a position based in one or more State adult correctional facilities and was employed by the State as of June 30 of each year of the 2019-2021 fiscal biennium (i) a 2.5% pay increase for each fiscal year of the biennium and (ii) 5 days of special annual leave.*

BILL ANALYSIS: The PCS for HB 609 would do the following:

- Part I of the PCS appropriates \$35,914,734 and \$56,829,468 for the 2019 and 2020 fiscal years, respectively to the Department of Public Safety.
- The appropriations are used in Part II of the PCS to provide a legislative salary increase to DPS employees based in a State adult correctional facility as of June 30 of the preceding fiscal year in the amount of 2.5% for each year of the 19-21 fiscal biennium.
- Part III of the PCS continues the custody-based pay differential for correctional officers based on work at a higher custody level facility.
- Part IV of the PCS provides for a base supplemental bonus to employees serving in a high-need correctional facility in an amount equal to or greater than \$2,500.
- Part V of the PCS provides a one-time additional five days of annual leave to full-time permanent employees of an adult correctional facility with DPS.
- Part VI of the PCS provides for administrative reconciliation with the statutory continuing resolution and with any budget for the 2019 fiscal year that is enacted.

EFFECTIVE DATE: This act would be retroactively effective to July 1, 2019.

Kory Goldsmith
Director



Legislative Drafting
919-733-6660