



HOUSE BILL 609: Salary Increases/Adult Correctional Employees.

2019-2020 General Assembly

Committee:		Date:	December 16, 2019
Introduced by:		Prepared by:	Dan Ettefagh
Analysis of:	S.L. 2019-208		Staff Attorney

OVERVIEW: *S.L. 2019-208 provides salary increases and other compensation to State employees employed in a position based in one or more State adult correctional facilities as of June 30 of each year of the fiscal biennium.*

This act became effective July 1, 2019.

BILL ANALYSIS:

S.L. 2019-208 does the following:

- Part I appropriates \$35,914,734 and \$56,829,468 for the 2019 and 2020 fiscal years, respectively to the Department of Public Safety, of which \$15,000,000 is reserved for salary supplements for high-need correctional facility employees in accordance with Part IV.
- The appropriations are used in Part II to provide a legislative salary increase to DPS employees based in a State adult correctional facility as of June 30 of the preceding fiscal year in the amount of 2.5% for each year of the 2019-2021 fiscal biennium.
- Part III continues the custody-based pay differential for correctional officers based on work at a higher custody level facility.
- Part IV provides for a base supplemental bonus to employees serving in a high-need correctional facility in an amount equal to or greater than \$2,500.
- Part V provides a one-time additional five days of annual leave to full-time permanent employees of an adult correctional facility with DPS.
- Part VI provides for administrative reconciliation with the statutory continuing resolution and with any budget for the 2019 fiscal year that is enacted.

EFFECTIVE DATE: This act became effective July 1, 2019.

Kory Goldsmith
Director



Legislative Drafting
919-733-6660