



# HOUSE BILL 604: Small Business Retirement Program.

2019-2020 General Assembly

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<b>Committee:</b>		<b>Date:</b>	December 9, 2019
<b>Introduced by:</b>		<b>Prepared by:</b>	Theresa Matula
<b>Analysis of:</b>	S.L. 2019-205		Legislative Analyst

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**OVERVIEW:** *S.L. 2019-205 creates a ten member Joint Legislative Study Committee on Small Business Retirement Options to study and report findings and recommendations by March 31, 2020, on ways to reduce burdens on small businesses offering payroll deduction retirement savings options, the feasibility of combining similar retirement programs, and mechanisms to encourage citizens to retire in a financially secure manner.*

*This act became effective August 27, 2019.*

**BILL ANALYSIS:** The act creates the Joint Legislative Study Committee on Small Business Retirement Options consisting of 10 members appointed as follows:

- One Representative appointed by the Speaker of the House of Representatives, who will serve as a cochair.
- One Senator appointed by the President Pro Tempore of the Senate who will serve as a cochair.
- One Representative appointed by the Minority Leader of the House of Representatives.
- One Senator appointed by the Minority Leader of the Senate.
- The Treasurer, or designee.
- The Secretary of Revenue, or designee.
- Two members of the public appointed by the Speaker of the House of Representatives, one must be an individual representing an organization for older adults and one must be a retiree with professional knowledge and experience in the private retirement services industry.
- Two members of the public appointed by the President Pro Tempore of the Senate, one must be a business owner and one must be a labor advocate.

The Committee is required to study:

- Ways the State can reduce regulatory and operational burden on small businesses that want to offer payroll deduction retirement savings options to employees.
- Mechanisms to prepare citizens for financial security in retirement.
- The feasibility and benefits of partnering with similar programs.
- Oversight for any proposed retirement program.

The Committee must report findings and recommendations, including any recommended legislation, to the Speaker of the House of Representatives, the President Pro Tempore of the Senate, and the Fiscal Research Division no later than March 31, 2020. The Committee will terminate upon submission of the report or March 31, 2020, whichever occurs first.

**EFFECTIVE DATE:** The act became effective August 27, 2019.

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