# HOUSE BILL 243:
## State Human Resources Act Amendments.

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| **Committee:** | House Rules, Calendar, and Operations of the House | **Date:** | April 8, 2019 |
| **Introduced by:** | Reps. Riddell, Cleveland, Floyd | **Prepared by:** | Kristen L. Harris* |
| **Analysis of:** | First Edition | | Committee Co-Counsel |

***OVERVIEW: House Bill 243 would direct the Office of State Human Resources (OSHR) to provide consultative and technical services to assist State agencies in establishing and administering safety and health programs required by law, and monitor compliance with the State Employees Workplace Requirements Program for Safety, Health, and Workers' Compensation.***

**CURRENT LAW:** Current law requires OSHR to establish a written program for State employee workplace safety, health, and workers' compensation.

G.S. 143-583 requires the OSHR to maintain a model program of safety and health requirements as a guide for State agencies in development of their own individual programs as required by law; establish guidelines for the creation and operation of safety and health committees; and adopt policies to govern, and guidelines for delegation of certain functions, for the administration of workers' compensation programs to State agencies.

**BILL ANALYSIS:** House Bill 243 would direct the Office of State Human Resources (OSHR) to provide consultative and technical services to assist State agencies in establishing and administering safety and health programs required by law, and monitor compliance with the State Employees Workplace Requirements Program for Safety, Health, and Workers' Compensation.

**EFFECTIVE DATE:** This act would become effective when it becomes law.

*Howard Marsilio, Legislative Analysis Division, substantially contributed to this summary.

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