



# HOUSE BILL 243: State Human Resources Act Amendments.

2019-2020 General Assembly

<b>Committee:</b>		<b>Date:</b>	December 12, 2019
<b>Introduced by:</b>		<b>Prepared by:</b>	Brad Krehely Staff Attorney
<b>Analysis of:</b>	S.L. 2019-152		

**OVERVIEW:** *S.L. 2019-152 directs the Office of State Human Resources (OSHR) to provide consultative and technical services to assist State agencies in establishing and administering safety and health programs required by law and monitor compliance with the State Employees Workplace Requirements Program for Safety, Health, and Workers' Compensation. It clarifies that officers and employees of the Consolidated Judicial Retirement System and the Legislative Retirement System are "eligible officers and employees" under the North Carolina Flexible Compensation Plan.*

*The act became effective July 22, 2019.*

**CURRENT LAW:** Current law requires OSHR to establish a written program for State employee workplace safety, health, and workers' compensation.

G.S. 143-583 requires the OSHR to maintain a model program of safety and health requirements as a guide for State agencies in development of their own individual programs as required by law; establish guidelines for the creation and operation of safety and health committees; and adopt policies to govern, and guidelines for delegation of certain functions, for the administration of workers' compensation programs to State agencies.

**BILL ANALYSIS:**

**Section 1** directs OSHR to provide consultative and technical services to assist State agencies in establishing and administering safety and health programs required by law and monitor compliance with the State Employees Workplace Requirements Program for Safety, Health, and Workers' Compensation.

**Section 2** clarifies that officers and employees of the Consolidated Judicial Retirement System and the Legislative Retirement System are "eligible officers and employees" under the North Carolina Flexible Compensation Plan.

**EFFECTIVE DATE:** This act became effective July 22, 2019.

*\*Howard Marsilio and Kristen Harris, Staff Attorneys for the Legislative Analysis Division, substantially contributed to this summary.*

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