



# HOUSE BILL 126: Pay Increases/State Highway Patrol.

2019-2020 General Assembly

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<b>Committee:</b>		<b>Date:</b>	January 8, 2020
<b>Introduced by:</b>		<b>Prepared by:</b>	Phyllis Pickett Committee Staff
<b>Analysis of:</b>	S.L. 2019-210		

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**OVERVIEW:** *S.L. 2019-210 awards legislatively mandated salary increases and special annual leave to the law enforcement officers of the State Highway Patrol.*

*This act became effective July 1, 2019.*

## **BILL ANALYSIS:**

S.L. 2019-210 does the following:

- Part I appropriates recurring funds to the Department of Public Safety in the amount of \$3,600,000 for the 2019-2020 fiscal year and \$7,200,000 for the 2020-2021 fiscal year to award compensation increases to the State Highway Patrol (SHP).
- Part II provides that funds made available in Part I shall be used to provide to eligible SHP employees, an across-the-board annual salary increase of 2.5%, effective July 1, 2019
- Part III maintains an experience-based pay structure for the SHP by setting the entry level annual salaries of SHP members at \$45,100 for fiscal year 2019-2020 and at \$46,228 for fiscal year 2020-2021. (These new entry-level salary figures represent a 2.5% increase.)
- Part IV clarifies that funding for SHP trooper compensation under an experience-based salary schedule is subject to the Pay Plan Reserve provisions of G.S. 143C-4-9.
- Part V provides a one-time additional five days of annual leave to SHP law enforcement officers.
- Part VI provides for administrative reconciliation with the statutory continuing resolution and with any budget enacted during the 2019-2021 fiscal biennium.

**EFFECTIVE DATE:** This act became effective to July 1, 2019.

Kory Goldsmith  
Director



Legislative Drafting  
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