



2017-2018 General Assembly

SENATE BILL 99: Appropriations Act of 2018, Sec. 26A.1: Office of State Human Resources/Criminal Record Checks for Prospective Temporary Employees

Committee:		Date:	August 14, 2018
Introduced by:		Prepared by:	Erika Churchill
Analysis of:	Sec. 26A.1 of S.L. 2018-5		Staff Attorney

OVERVIEW: Section 26A.1 of S.L. 2018-5 authorizes fingerprint background checks on prospective temporary employees of State agencies and departments, if a criminal record check is a requirement for employment by the agency or department to which the temporary employee will be assigned, the Department of Public Safety is authorized to charge a fee for the costs incurred. Effective July 1, 2018.

CURRENT LAW and BILL ANALYSIS: Multiple State agencies and departments are authorized to conduct criminal background checks on certain employees of that agency or department, such as the Department of Justice, Department of Information Technology, the Lottery, the Department of Revenue and Office of the State Controller. The criminal background checks are conducted by the Department of Public Safety. The agency or department must pay a fee to cover the costs of the background check, if required by the Department of Public Safety.

Section 26A.1 authorizes fingerprint background checks on prospective temporary employees of State agencies and departments, if a criminal record check is a requirement for employment by the agency or department to which the temporary employee will be assigned.

EFFECTIVE DATE: This section became effective July 1, 2018.

Karen Cochrane-Brown
Director



Legislative Analysis
Division
919-733-2578