



**SENATE BILL 99:
Appropriations Act of 2018, Sec. 35.17:
Require Submission of Pay Plan Design**

2017-2018 General Assembly

Committee:		Date:	August 8, 2018
Introduced by:		Prepared by:	Billy R. Godwin Staff Attorney
Analysis of:	Sec. 35.17 of S.L. 2018-5		

OVERVIEW: *Sec. 35.17 of S.L. 2018-5 requires any agency requesting an allocation from the Pay Plan Reserve of the General Fund to first submit to the Office of State Budget and Management (OSBM) a detailed description of the pay plan design, including the salary or salary range at each step within the pay plan, and the criteria for movement between steps of the pay plan.*

CURRENT LAW: Article 4 of Chapter 143C (The State Budget Act) of the General Statutes establishes within the General Fund the following restricted funds whose appropriations may only be expended for the purposes for which the reserve was established:

- Savings Reserve
- Repairs and Renovations Reserve
- State Capital and Infrastructure Fund
- Contingency and Emergency Fund
- Pay Plan Reserve

The Pay Plan Reserve funds are available to agencies for employee salary and benefit costs only if the amount of funds appropriated for statutory or scheduled salaries and benefits expenses, in any fiscal year, would be insufficient to cover those expenses for eligible employees. After January 1 of each fiscal year, an agency may request an allocation from the Pay Plan Reserve by submitting proof to OSBM that the agency has exhausted or is projected to exhaust funds appropriated for statutory or scheduled salary and benefit expenses. The OSBM must certify the need for any allocation before disbursing funds from the reserve.

BILL ANALYSIS: Section 35.17 of S.L. 2018-5 adds a requirement that any agency requesting an allocation from the Pay Plan Reserve of the General Fund must first submit to OSBM a detailed description of the pay plan design, including the salary or salary range at each step within the pay plan, and the criteria for movement between steps of the pay plan.

EFFECTIVE DATE: This section became effective July 1, 2018.

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