



2017-2018 General Assembly

# SENATE BILL 99: Appropriations Act of 2018, Sec. 35.24: State Human Resources Act/RIF Clarification/UNC

**Committee:**  
**Introduced by:**  
**Analysis of:** Sec. 35.24 of S.L. 2018-5

**Date:** August 14, 2018  
**Prepared by:** Nicholas Giddings  
Staff Attorney

**OVERVIEW:** *Section 35.24 of S.L. 2018-5 clarifies that no loss of funds is required as a precondition for a reduction in force under the State Human Resources Act. This section also adds The University of North Carolina and its constituent institutions to the list of entities authorized to reorganize and restructure its positions through a voluntary separation process, in accordance with a policy approved by the State Human Resources Commission and subject to funding and approval by the Office of State Budget and Management.*

*This section became effective July 1, 2018.*

Karen Cochrane-Brown  
Director



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Legislative Analysis  
Division  
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