



SENATE BILL 521: UNC/Equal Opportunity Officer.

2017-2018 General Assembly

Committee:	Senate Rules and Operations of the Senate	Date:	April 25, 2017
Introduced by:	Sens. Curtis, Brown, McInnis	Prepared by:	Drupti Chauhan
Analysis of:	Second Edition		Committee Counsel

OVERVIEW: Senate Bill 521 would direct the Board of Governors of The University of North Carolina (BOG) to study the equal opportunity policies adopted by, and services offered by, each constituent institution and how the constituent institutions may become more effective and efficient through possible consolidations of the equal opportunity services offered by each campus.

BILL ANALYSIS: Senate Bill 521 directs the BOG to study the equal opportunity policies, which include the policies related to diversity and nondiscrimination, adopted by each constituent institution, the implementation of those policies on each campus, and the services provided on each campus.

The BOG must direct each constituent institution to identify all staff positions on campus that include as part of the job duties any responsibility for the implementation, administration, or enforcement of policies intended to promote equal opportunity, diversity, or inclusiveness; indicate how those staff positions and the services offered through those positions fit within the organizational structure of the constituent institution; and indicate the direct and indirect costs related to those staff positions and services provided by those staff positions.

The BOG must also consider the feasibility of developing equal opportunity plans at each constituent institution that consolidate all equal opportunity services offered at each constituent institution into a single office headed by an equal employment officer designated by the Chancellor in order to promote effectiveness and efficiency.

The BOG must submit the report, including its findings and recommendations and policy changes, to the Joint Legislative Education Oversight Committee by January 1, 2018.

EFFECTIVE DATE: The bill is effective when it becomes law.

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