



2017-2018 General Assembly

# SENATE BILL 257: Appropriations Act of 2017, Sec. 10.13: Study/The University of North Carolina Equal Opportunity Compliance Officers

**Committee:**  
**Introduced by:**  
**Analysis of:** Sec. 10.13 of S.L. 2017-57

**Date:** September 5, 2017  
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Staff Attorney

**OVERVIEW:** *S.L. 2017-57, Sec. 10.13 requires the Board of Governors (BOG) of The University of North Carolina to study equal opportunity policies, including policies related to diversity and nondiscrimination, adopted by each constituent institution, the implementation of those policies on each campus, and the services provided on each campus, with a particular focus on transparency and effectiveness of the policies.*

*The BOG must direct each constituent institution to do the following:*

- *Identify all staff positions on campus that include any responsibility for the implementation, administration, or enforcement of policies intended to promote equal opportunity, diversity, or inclusiveness.*
- *Indicate how those staff positions and the services offered through those positions fit within the constituent institution's organizational structure.*
- *Indicate the direct and indirect costs related to those staff positions and services provided by those staff positions.*
- *Include the number of part-time and full-time employees in those staff positions by each individual campus, descriptions of job duties of each of these employees, and the total costs of the positions.*

*The study must also consider the feasibility of developing equal opportunity plans at each constituent institution that consolidate all equal opportunity services into a single office headed by an equal employment officer designated by the Chancellor to promote effectiveness and efficiency.*

*The BOG must submit a report that includes its findings, recommendations, and policy changes to the Joint Legislative Education Oversight Committee by January 1, 2018. The BOG must approve the report prior to the submission to the Joint Legislative Education Oversight Committee.*

*This section became effective July 1, 2017.*

Karen Cochrane-Brown  
Director



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Legislative Analysis  
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