



HOUSE BILL 820: Protect Right to Work/Conforming Changes.

2017-2018 General Assembly

Committee:	House Judiciary I	Date:	April 20, 2017
Introduced by:	Reps. Burr, Dixon, K. Hall, Saine	Prepared by:	Jason Moran-Bates Committee Co-Counsel
Analysis of:	First Edition		

OVERVIEW: *House Bill 820 would amend the Declaration of Policy as to Labor Organizations, Article 10 of Chapter 95 of the General Statutes, to clarify that the term "labor organization" means "any trade union, labor union, or other labor association." It would also make several technical and conforming changes throughout Article 10. These changes would only be effective if the amendment to the North Carolina Constitution proposed by House Bill 819 is approved.*

[As introduced, this bill was identical to S631, as introduced by Sens. B. Jackson, Daniel, Edwards, which is currently in Senate Rules and Operations of the Senate.]

CURRENT LAW: Article 10 of Chapter 95 is the Declaration of Policy as to Labor Organizations. It states the right to work cannot be denied or abridged by virtue of an employee's membership or nonmembership in a labor organization. It prohibits employers from requiring employees to join, refrain from joining, or pay dues to any labor organization as a condition of employment. It also provides for recovery of damages by employees from employers who violate the Article's provisions.

BILL ANALYSIS: House Bill 820 would amend Article 10 of Chapter 90 to clarify that the term "labor organization" means "any trade union, labor union, or other labor association." It would replace the term "labor union or labor organization" with the term "labor organization" throughout Article 10. It would also make several technical and conforming changes.

EFFECTIVE DATE: The bill would be effective if and when the amendment to the North Carolina Constitution proposed by House Bill 819 is approved by voters.

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Legislative Analysis
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