

HOUSE BILL 646: ApprenticeshipNC.

2017-2018 General Assembly

Analysis of:

Third Edition

Committee: Date: April 24, 2017

Introduced by: Reps. S. Martin, Horn, Conrad, Brody Prepared by: Brian Gwyn

Committee Co-Counsel

OVERVIEW: The 3rd Edition of House Bill 646 would transfer the administration of the Apprenticeship Program from the Department of Commerce to the Community Colleges System Office.

CURRENT LAW: Chapter 94 of the General Statutes creates a program within the Department of Commerce in which voluntary apprentices work under approved apprentice agreements between the apprentice and the employer. The apprentice receives training facilities and guidance from the employer, and enrolls in related supplementary education.

Under G.S. 94-2, an Apprenticeship Council is appointed to create standards for apprentice agreements and issue rules and regulations related to Chapter 94. The Director of Apprenticeship, appointed by the Secretary of Commerce, is charged with administering the Apprenticeship Program. G.S. 94-4. Apprenticeship committees are required by G.S. 94-5 for each sponsor of an apprenticeship program, which serve to advise and coordinate the experience for the apprentices, including work hours and supplemental training.

Under G.S. 94-6, apprentices must be at least 16 years of age and be covered by a written apprenticeship agreement approved by the Apprenticeship Council. The agreement must provide for at least 2,000 hours of employment and a minimum of 144 hours of related supplemental instruction each year. Adjustments to these hours can be recommended by the apprenticeship committee or sponsor, subject to the approval of the Secretary of Commerce.

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BILL ANALYSIS: The 2nd Edition of House Bill 646 would transfer the administration of "ApprenticeshipNC" from the Department of Commerce to the Community Colleges System Office.

SECTIONS 1 & 2

Transfers ApprenticeshipNC from the Department of Commerce to the Community Colleges System Office by way of a Type I transfer.

SECTION 3

Revises Chapter 94 of the General Statutes to make conforming changes reflecting the transfer. Additionally, Sec. 3 makes the following modifications:

- Includes the following in the purposes of the program (G.S. 94-1):
 - o "[C]oordinate workforce education and customized training tools to fill talent pipeline gaps, as appropriate, with local business and industry."
 - o "[L]everage the collaborative and regional structure of the community college service areas with the Collaboration for Prosperity Zones set out in G.S. 143B-28.1."
- Puts the Director of ApprenticeshipNC under the supervision of the President of the North Carolina Community College System or the President's designee.
- Specifies that the Director will supervise clerical, technical, and professional staff appointed to administer the ApprenticeshipNC program. G.S. 94-3.
- Allows the State Board of Community Colleges to set the terms of office for members of the Apprenticeship Council.

SECTION 4

Allows current members of the Apprenticeship Council to serve the remainder of their terms.

SECTION 7

• The Department of Commerce will update the Workforce Innovation and Opportunity Act State Plan to indicate the transfer of administration to the Community Colleges System Office.

EFFECTIVE DATE: Sections 1 through 6 would become July 1, 2017. The remainder of the act would be effective when it becomes law.