



2015-2016 General Assembly

# HOUSE BILL 97: 2015 Appropriations Act, Sec. 8.38: Local Boards of Education/Performance Based Reduction in Force

**Committee:**  
**Introduced by:**  
**Analysis of:** Sec. 8.38 of S.L. 2015-241

**Date:**  
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**SUMMARY:** *Sec. 8.38 of S.L. 2015-241 requires local boards of education (local boards) to adopt policies for implementing performance-based reductions in force that include criteria for determining which positions must be subject to reduction.*

*Local boards must consider structural and organizational needs in determining which teachers in similar positions are subject to reduction. In addition, consideration must also be given to work performance and teacher evaluations when identifying which teachers are to be subject to dismissal, demotion, or reduction (consideration of these requirements sunsets on June 30, 2018).*

*This section became effective July 1, 2015.*

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Director



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