

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2025

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HOUSE BILL 433  
Committee Substitute Favorable 4/29/25  
PROPOSED COMMITTEE SUBSTITUTE H433-PCS10494-DC-16

Short Title: Registered Nurses in Schools.

(Public)

Sponsors:

Referred to:

March 19, 2025

A BILL TO BE ENTITLED  
AN ACT TO PROHIBIT THE STATE BOARD OF EDUCATION FROM REQUIRING A  
SCHOOL NURSE TO HOLD OR OBTAIN A FOUR-YEAR DEGREE AND TO REQUIRE  
THAT REGISTERED NURSES WITH AT LEAST TWO YEARS OF EXPERIENCE IN A  
HOSPITAL OR HEALTH CLINIC SERVING AS A SCHOOL NURSE BE PAID UNDER  
THE CERTIFIED SCHOOL NURSE PAY SCALE.

The General Assembly of North Carolina enacts:

**SECTION 1.** G.S. 115C-315(d2) reads as rewritten:

"(d2) School Nurses. – The State Board of Education, in accordance with subsection (d) of this section, ~~may shall~~ adopt rules to establish the qualifications and training required to be hired or contracted for as a ~~certified~~ school nurse ~~except the subject to the following:~~

(1) The Board ~~may shall~~ not require or impose a requirement that would require a school nurse to obtain a four-year degree as a condition of employment degree.

(2) The Board shall require that a school nurse who meets all of the following criteria be paid under the certified school nurse pay scale as established by the Board:

a. Is a registered nurse licensed under Article 9A of Chapter 90 of the General Statutes.

b. Has at least two years of experience serving in a hospital or health clinic."

**SECTION 2.(a)** The State Board of Education has authority to adopt temporary rules to enact the provisions of this act until such a time as permanent rules can be adopted.

**SECTION 2.(b)** The Department of Public Instruction shall conform any salary manuals with the provisions of this act.

**SECTION 3.** This act is effective when it becomes law and applies to school nurses hired or contracted for as a school nurse on or after that date.



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