

# ADOPTED



NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 223

AMENDMENT NO. A1  
(to be filled in by  
Principal Clerk)

H223-ARN-24 [v.4]

Page 1 of 2

Amends Title [NO]  
Fourth Edition

Date \_\_\_\_\_, 2024

Senator Jarvis

1  
2 moves to amend the bill on page 1, lines 13-21, by rewriting those lines to read:  
3 " . . . .";

4  
5 and on page 3, lines 3-28, by deleting those lines;

6  
7 and on page 5, line 31, through page 6, line 4, by rewriting those lines to read:

8 "SECTION 11.(a) Pilot Program for Department of Health and Human Services to  
9 Permanently Hire Certain Temporary Employees Under Specific Conditions. The North  
10 Carolina Department of Health and Human Services (Department) may directly hire temporary  
11 employees into vacant positions so long as all of the following conditions are met: (i) the position  
12 to which the temporary employee would be appointed is vacant; (ii) the temporary employee  
13 must have been working, for at least six months not including any mandatory breaks under  
14 G.S. 126-6.3, in a role that is substantially equivalent to the appointed position with satisfactory  
15 performance; (iii) the temporary employee must have been hired through the Temporary  
16 Solutions Program of the North Carolina Office of State Human Resources (OSHR); and (iv) the  
17 annual salary for the employee appointed to the position must be eighty thousand dollars  
18 (\$80,000) or less. Except as otherwise provided in this section, the hiring shall be exempt from  
19 Chapter 126 of the General Statutes, including any procedural or substantive requirements such  
20 as publicly posting the position, requiring an application, holding an interview or new reference  
21 checks, selecting the applicants from the pool of the most qualified persons, and following the  
22 priorities for certain types of applicants under State law. The hiring shall not be exempt from  
23 G.S. 126-14, G.S. 126-14.1, G.S. 126-14.5, and Articles 6 and 7 of Chapter 126 of the General  
24 Statutes. The exemption from Chapter 126 of the General Statutes for the hiring process shall not  
25 affect whether the position is subject to Chapter 126 of the General Statutes once the employee  
26 is hired.

27 SECTION 11.(b) This section is effective when it becomes law and expires 180  
28 calendar days from the date of enactment. This section continues to apply to any hiring where  
29 the Department issues an offer letter, while this section is in effect, that is contingent upon  
30 successful completion of any pre-requisite condition, such as a background check, reference  
31 check, or drug test, that would otherwise be required of a job candidate for the appointed position,  
32 even if the hiring occurs after this section otherwise expires.



\* H 2 2 3 - A R N - 2 4 - V - 4 \*

NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 223

**ADOPTED**

AMENDMENT NO. **A1**  
(to be filled in by  
Principal Clerk)

H223-ARN-24 [v.4]

Page 2 of 2

1                   **SECTION 11.(c)** The Department shall report to OSHR on the number and type of  
2 positions filled under this temporary authority no later than July 1, 2025."

SIGNED \_\_\_\_\_  
Amendment Sponsor

SIGNED \_\_\_\_\_  
Committee Chair if Senate Committee Amendment

ADOPTED \_\_\_\_\_ FAILED \_\_\_\_\_ TABLED \_\_\_\_\_

**The official copy of this document, with signatures  
and vote information, is available in the  
Senate Principal Clerk's Office**